



Implementation Consultant Associate - New Grad (Toronto)

Ceridian

About the Company

Ceridian is an enterprise cloud technology company specializing in human capital management serving more than 50 countries. Our products, solutions and our people work together to help organizations control costs, save time, optimize their workforce, minimize risk and grow their businesses.

Major Responsibilities

- Provide Implementation Services to Customers
- Document and validate customer's business requirements and map to Ceridian functionality
- Configure Ceridian application to meet customer's business requirements
- Participate in consulting sessions (on the phone and in-person) and document with meeting minutes
- Attend internal project meetings and provide status on progress of activities and deliverables
- Participate in customer follow-up consulting and general assistance in areas of expertise
- Develop SQL database scripts and XML transformers for integrations and interfaces
- Identify specific functional areas to develop as a subject matter expert (SME)
- Contribute to Internal Implementation Initiatives
- Become familiar with documented solutions
- Focus on Continuing Education
- Contribute to internal knowledge share; review posted feedback on a continuous basis
- Participate in Continuing Education sessions
- Complete new release training on a timely basis; be fully versed on new and/or enhanced functionality in each product release





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Qualifications

- Bachelor's degree or equivalent experience
- 0 – 2 years of experience in applications consulting

Skills:

- Proficient in Microsoft Office products
- Experience with software in a SaaS / Cloud computing environment; experience with HRIS preferred
- Basic understanding of relational databases and SQL an asset
- Experience with any of the following applications is an asset: Salesforce.com, SAP, PeopleSoft, JD Edwards, Kronos, Workbrain/Infor, RedPrairie/JDA, Ultimate, Oracle HR/ Payroll, PeopleSoft, Ceridian (preferred)
- Aptitude to effectively implement an HRIS module or similar end-to-end solution
- Exposure to common human capital management (HCM) standard business practices

- Customer relationship acumen
- Ability to engage with multiple projects & customers at the same time and manage priorities
- Excellent organization, communication and collaboration skills
- Adherence to Consulting@Ceridian guidelines

Job Type: Full time

Apply at <http://careers.ceridian.com/jobsearch/job-details/software-developer-new-grad-toronto/5348/1/>

